



<b>Animal Welfare Policy</b>	<b>Reference number : SRMD 04/ 2020</b>
	<b>Review date : 24 March 2021</b>
	<b>Approval date : 24 March 2021</b>
	<b>(Executive Board Meeting No.2/2021)</b>
	<b>Effective date : 24 March 2021</b>
	<b>Supersede date : 24 March 2020</b>

This policy provides a framework for animal welfare management of Berli Jucker Public Company Limited and the group company (hereinafter referred to as "BJC Group"). BJC Group places importance on animal welfare, which is directly related to the quality and safety of food, and encourages the humane treatment of animals in supply chain throughout animal life cycles.

### Policy Scope

This policy applies to the business operations of Berli Jucker Public Company Limited and its subsidiaries.

### Guidelines

- Cooperating with business partners, farmers, and livestock producers to ensure that suppliers adopt the practical and commercially viable standards of farm animal welfare, including pets and other live animals which cover breeding, growing, transportation and slaughtering (if relevant) is based on the five freedoms of animal welfare as follows;
  - Freedom from hunger and thirst
  - Freedom from discomfort
  - Freedom from pain, injury and disease
  - Freedom to express normal behavior
  - Freedom from fear and distress
- Supporting business partners, farmers, and livestock producers to be responsible for using antibiotics, as well as minimizing the application of antibiotics to least affecting animals' health and welfare.
- Not using products or raw materials from animals that pose a risk to moral principles, affect animal welfare, or create negative impact to consumers' health, such as genetic modification, animal cloning and the use of chemical substances to accelerate animal growth, for all Big C Brands.
- Supporting cage-free animal husbandry with enough living space, especially, chicken livestock that produces chicken products and eggs, for all Big C Brands.



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5. Distributing the BJC group's animal food and equipment must have standards and safety under the relevant laws, rules and regulations.
6. BJC group does not distribute any products that contain raw materials from reserved wildlife and does not support activities that affect those animal health and welfare

The Animal Welfare Policy will be effective from 24 March 2021 onwards.