Berli Jucker Public Company Limited
บริษัท เบอร์ลี่ ยุคเกอร์ จำกัด (มหาชน)

Animal Welfare Policy

Reference number : SRMD 04/2020
Review date : 30 July 2026
Approval date : 30 July 2026
(Executive Board Meeting No.4/2026)
Effective date : 30 July 2026
Supersede date : 24 March 2021

This policy provides a framework for animal welfare management of Berli Jucker Public Company Limited and the group company (hereinafter referred to as "BJC Group"). BJC Group places importance on animal welfare, which is directly related to the quality and safety of food, and encourages the humane treatment of animals in supply chain throughout animal life cycles.

Policy Scope

This policy applies to the business operations of Berli Jucker Public Company Limited and its subsidiaries.

Guidelines

1. Cooperating with business partners, farmers, and livestock producers to ensure that suppliers adopt the practical and commercially viable standards of farm animal welfare, including pets and other live animals which cover breeding, growing, transportation and slaughtering (if relevant) is based on the five freedoms of animal welfare as follows;
    - 1.1 Freedom from hunger and thirst
    - 1.2 Freedom from discomfort
    - 1.3 Freedom from pain, injury and disease
    - 1.4 Freedom to express normal behavior
    - 1.5 Freedom from fear and distress
2. Supporting business partners, farmers, and livestock producers to be responsible for using antibiotics, as well as minimizing the application of antibiotics to least affecting animals' health and welfare.
3. Not using products or raw materials from animals that pose a risk to moral principles, affect animal welfare, or create negative impact to consumers' health, such as genetic modification, animal cloning and the use of chemical substances to accelerate animal growth, for all Big C Brands.
4. Supporting cage-free animal husbandry with adequate living space, and committing to continuously and measurably increase the availability and/or sales of cage-free egg products across Big C stores over time.

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5. Distributing the BJC group's animal food and equipment must have standards and safety under the relevant laws, rules and regulations.
6. BJC group does not distribute any products that contain raw materials from reserved wildlife and does not support activities that affect those animal health and welfare

The Animal Welfare Policy will be effective from 30 July 2026 onwards.