



Sustainable Development Policy	Reference number : SRMD 03 / 2020
	Review date : 8 November 2021
	Approval date : 26 February 2020
	(The 1st Sustainable Development Committee Meeting)
	Effective date : 26 February 2020
	Supersede date : -

This policy provides a framework for sustainability management of Berli Jucker Public Company Limited and the group companies (hereinafter referred to as "BJC Group"). BJC Group strives to be a leader in Sustainable Development by building confidence amongst stakeholders, achieved through excellent operations and transparency. In addition to continuous innovation development to elevate the capability to create and protect value for all stakeholders, creating a sustainable future for the economy, society and the environment, in accordance with this Sustainable Development Policy Framework. This also aligns with relevant international standards, governed as follows:

Policy Scope

This policy applies to the business operations of Berli Jucker Public Company Limited and its subsidiaries.

Practices

1. Complies with all applicable laws, regulations and standards of the countries in which they operate in addition to respecting international practices.
2. Consider and safeguard the balance between the economy, society and the environment, including all stakeholders throughout all operations to achieve a sustainable business growth.
3. Raising awareness of the Group's Sustainable Development Policy for stakeholders, and apply sustainable practices to elevate and minimize impacts from operations throughout the value chain, by integrating economic, social and environmental considerations.
4. Promote continuous strategic development of production and process innovation, for the long-term benefit to the economy, society and the environment.
5. Disclose transparent sustainability performance to stakeholders through disclosure and implementation of good corporate governance, fair competition, and Business Ethics, in accordance with internationally recognized standards to promote continuous development.

All directors, executives and employees of BJC Group are responsible to support, promote and comply in accordance with this policy and management framework.

The Sustainable Development Policy will be effective from 26 February 2020 onwards.