



Charter of Health and Nutrition Advisory Panel	Reference number : SRMD 03 / 2021
	Review date : -
	Approval date : 22 March 2021
	(Management Board meeting no.3/2021)
	Effective date : 22 March 2021
	Supersede date : -

The Mission of Health and Nutrition Advisory Panel (hereinafter referred to as "the Committee") is:

1. Initiating and proposing policies and business framework to support quality products that are safe and nutritious, and also meet the need of consumers of all ages in terms of healthy products.
2. Supporting and promoting the BJC Group's efficient production process in accordance with international standards, which lead to quality and nutritious products.

Charter	Guidelines
<p><u>(I) Membership</u></p> <p>The Health and Nutrition Advisory Panel consists of the Chairman of the Health and Nutrition Advisory Panel and at least 2 other members, all of whom are appointed by the Company's Management Board.</p>	<p>Responsible by the company's management team</p>
<p><u>(II) Meeting</u></p> <ol style="list-style-type: none"> 1. The Chairman of the Committee may call a meeting at any time as deemed appropriate. At every meeting of the Health and Nutrition Advisory Panel, the chairman will present the agenda. 2. The meeting should be held at least once a year. 3. A majority of the members of the Committee shall constitute a quorum. 4. Resolutions of the Health and Nutrition Advisory Panel meeting shall be in accordance with the majority of members attending the meeting. If the votes are equal, the chairman has the right to decide. 5. The committee may invite other persons who are stakeholders or who have specific responsibilities or knowledge and expertise regarding the meeting agenda, to attend the meeting as deemed appropriate. 	<p>A person who is related to the topic of the meeting should be invited to the meeting.</p>



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<p><u>(III) Roles and Responsibilities</u></p> <ol style="list-style-type: none"> 1. Supporting education and information tracking on new scientific knowledge, nutrition regulations, and new marketing information related to health and nutrition, such as technological information related to consumer trends and improvements and changes to laws or regulations relating to nutrition. 2. Initiating strategies for innovation and health and nutrition products. 3. Supporting research and development of products to develop products that are healthy and aligned with the needs of consumers. 4. Continuous supporting and promoting health and wellbeing-related activities of consumers and employees. 5. Promoting accurate knowledge on health and nutrition to consumers and employees 6. Creating awareness of issues and the importance of nutrition, which are important factors of well-being. 7. Bringing consumer feedback related to health and nutrition, which is informed through various channels, to improve and develop products. 8. Performing any other actions as assigned by the Management Board. 	<p>Comply with all clauses in this charter.</p>