Berli Jucker Public Company Limited
บริษัท เบอร์ลี่ ยุคเกอร์ จำกัด (มหาชน)

Independent Director Criteria	**Support answer: 1.2 Corporate Governance**
	Topic: Board Independence

The document is Independent Director Criteria of Berli Jucker Public Company Limited (BJC). BJC present this document in order to demonstrate that BJC has a total of 9 independent directors (as of 31st July 2026, the Board of Directors consists of 13 directors), which is categorized in accordance to S&P Global Corporate Sustainability Assessment (CSA) criteria*.

The below table show name list of Independent Director who meet at least 4 out of 9 S&P Global Corporate Sustainability Assessment (CSA) criteria.

No.	Director	SET	S&P Global Corporate Sustainability Assessment (CSA)*
1	**Prof. Pirom Kamolratanakul, M.D., M.SC.**	✓	✓
2	**Miss Potjanee Thanavaranit**	✓	✓
3	**Mr. Prasert Maekwatana**		✓
4	**Mr. Tevin Vongvanich**		✓
5	**Police General Krisna Polananta**	✓	✓
6	**Mr. Rungson Sriworasart**	✓	✓
7	**Associate Prof. Kamjorn Tatiyakavee, M.D.**	✓	✓
8	**Associate Prof. Pimpana Srisawadi, DBA.**	✓	✓
9	**Mr. Prapakon Thongtheppairot**		✓

Remark: Mr. Prapakon Thongtheppairot was appointed as Independent Director, effective August 13, 2025.

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	Topic: Board Independence

***S&P Global Corporate Sustainability Assessment (CSA) criteria**

Independent directors: These are non-executive directors that are independent by meeting at least four of the nine criteria (including two of the three first criteria) listed below:

1. The director must not have been employed by the company in an executive capacity within the last year.

2. The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of $60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions, including (i) payments arising solely from investments in the company's securities, or (ii) payments under nondiscretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.

3. The director must not be a "Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer."

4. The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.

5. The director must not be affiliated with a significant customer or supplier of the company.

6. The director must have no personal services contract(s) with the company and cannot be a member of the company's senior management.

7. The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.

8. The director must not have been a partner or employee of the company's outside auditor during the past year.

9. The director must not have any other conflict of interest that the board itself determines to not be considered independent.

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Independent Director Criteria	**Support answer: 1.2 Corporate Governance**
	Topic: Board Independence

According to Thai laws applicable to companies listed on the Stock Exchange of Thailand (SET), independent directors must constitute **no less than one-third of the total board members** and must number **no fewer than three individuals and criteria in table below**. This requirement is outlined in the SEC (Thailand) Notification No. TorJor. 39/2559.

1. Not an executive director, employee, staff, or advisor receiving a regular salary from the company within the past two years.
2. Has no significant business or financial relationship with the company, subsidiaries, affiliates, or major shareholders.
3. Not a close relative (e.g., spouse, parent, sibling, child) of any executive, major shareholder, or person with control.
4. Has no direct or indirect interests that could conflict with the interests of the company.
5. Not being or having been the company's auditor, legal advisor, or financial advisor within the past two years.
6. Holds no more than 1% of total voting shares of the company, its subsidiaries, or affiliates.
7. Not serving as an independent director in companies with excessive interlocking directorates.
8. Has not been disqualified or suspended by a regulatory authority for ethics-related issues.
9. Able to express opinions independently, free from the influence of executives or major shareholders.