

## Independent Director Criteria

**Support answer: 1.2 Corporate  
Governance**

**Topic: Board Independence**

The document is Independent Director Criteria of Berli Jucker Public Company Limited (BJC). BJC present this document in order to demonstrate that BJC has a total of 9 independent directors (as of 30<sup>th</sup> June 2024, the Board of Directors consists of 13 directors), which is categorized in accordance to DJSI criteria\*.

The below table show name list of Independent Director who meet at least 4 out of 9 DJSI criteria.

No.	Name	SET	DJSI
1	Ms. Potjanee Thanavararit	✓	✓
2	Prof. Pirom Kamolratanakul, M.D., M.SC.	✓	✓
3	Mr. Rungson Sriworasart	✓	✓
4	Police General Krisna Polananta	✓	✓
5	Associate Prof. Kamjorn Tatiyakavee, M.D.	✓	✓
6	Mr. Prasert Maekwatana		✓
7	Mr. Sithichai Chaikriangkrai		✓
8	Assoc. Prof. Pimpana Srisawadi, DBA.	✓	✓
9	Mr. Tevin Vongvanich		✓

*Remark:*

(1) General Thanadol Surarak resigned from Independent Director, effective February 1, 2024.

(2) Mr. Prasit Kovilaikool resigned from Independent Director, effective February 21, 2024.

**BJC**

Berli Jucker Public Company Limited

บริษัท เบอริส ยูคเกอร์ จำกัด (มหาชน)

**Independent Director  
Criteria****Support answer: 1.2 Corporate  
Governance****Topic: Board Independence****\*DJSI criteria**

Independent directors: are non-executive directors that are independent by meeting at least 4 of the 9 criteria (of which at least 2 of the 3 first criteria) listed below:

1. The director must not have been employed by the company in an executive capacity within the last year.
2. The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.
3. The director must not be a "Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer."
4. The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.
5. The director must not be affiliated with a significant customer or supplier of the company.
6. The director must have no personal services contract(s) with the company or a member of the company's senior management.
7. The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.
8. The director must not have been a partner or employee of the company's outside auditor during the past year.
9. The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.