



Berli Jucker Public Company Limited  
บริษัท เบอริส ยูคเกอร์ จำกัด (มหาชน)

## **Compliance & Monitoring System for biodiversity and no deforestation guideline**

**Support answer: 2.4 Biodiversity**

**Topic: 2.4.3 No Deforestation Commitment**

**Cover sheet for: Compliance & Monitoring System for Biodiversity and no deforestation guideline**

**Report Year: 2021**

This document is Compliance & Monitoring System for Biodiversity and No deforestation of Berli Jucker Public Company Limited and the group company (BJC). BJC presents this document in order to ensure that all BJC operations, including that of business partners are in compliance with all applicable governmental laws, regulations and standards, and the group's biodiversity and no deforestation policies. As such, BJC established the guideline as a monitoring system to ensure compliance with laws and policies, to ensure that all operations, including business partners operations will not cause negative impact to biodiversity and/or cause deforestation from business activities.

### **Compliance & Monitoring System**

#### 1. Administrator's Roles & Responsibilities

- 1.1 Executives are responsible for monitoring and controlling their respective departments, to ensure compliance with laws, policies and regulations related to biodiversity management and no deforestation.
- 1.2 Cooperate appropriately with assessments on biodiversity management and no deforestation conducted by centralized authorities or by the company's external auditors.
- 1.3 Continually report to the Board of Directors or committee-assigned representatives on the management of biodiversity and no deforestation in accordance with the set timeframe.

#### 2. Auditor's Roles & Responsibilities

- 2.1 Audit – An entity or individual assigned to audit the Environmental Management System, usually the internal audit and loss prevention department, is responsible for reviewing the operations and processes of the various departments and processes within an organization to ensure compliance with environmental laws,

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policies, and procedures. This comprises laws, rules, and regulations relating to biodiversity management and no deforestation, adopting audit guidelines consistent with the principles of Risk-based audits and ISO 14001 to ensure efficient and effective auditing and monitoring processes. The audit cycle frequency is defined by the level of risks and the availability of resources, but high-risk businesses or processes must be audited at least once a year.

- 2.2 Remediation and Prevention – Should audits reveal any risks or problems, auditors must consult with relevant authorities to determine appropriate solutions, including identifying mitigation plans to prevent other problems in the future and must report the result of the inspection responsible person as specified by the company.
- 2.3 Monitoring – Auditors shall establish procedures for monitoring and resolving any risks or problems as agreed with relevant authorities to ensure that: all operations are in accordance with the established guidelines and help manage risks or resolve issues adequately. If it is found that the required actions are not implemented or is insufficient to remediate the issue, actions must be taken to drive remediation to be more effective.

### 3. Supplier Relations

- 3.1 Business partners and suppliers must be communicated with and instructed to acknowledge and comply with the supplier code of conduct. This will necessitate that business partners and suppliers rigorously adhere to different rules, particularly those pertaining to biodiversity and no deforestation.
- 3.2 Assess suppliers' sustainability risks on a regular basis, taking into account economic, social, and environmental factors, including risks related with biodiversity management and no deforestation of business partners. The supplier risk assessment will be carried out in accordance with the organization's processes.

**BJC**

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- 3.3 There is a regular on-site audit of critical suppliers' operations to assess the business partners' sustainability risk. This includes the risks of biodiversity management and no deforestation.
- 3.4 Closely monitor news and information of critical suppliers accountable. Should an issue or risks related to biodiversity management or no deforestation be identified, must promptly report to the supervisor and other relevant agencies accordingly.

**4. Whistleblowing**

BJC has established a whistleblowing channel to receive complaints, clues, problems or risks from various stakeholder groups, such as employees, surrounding communities, suppliers and partners and customers etc., this includes issues or risks related to biodiversity management and no deforestation. BJC has established a fair and transparent investigation procedure to identify solutions, mitigation plans and reporting channels to relevant authorities.

The processes mentioned above provide a framework for monitoring the group's compliance with laws, policies and regulations related to biodiversity management and no deforestation. Each business units can use the guideline as an operational framework and may add more details and criteria to match the nature of their business, enabling a more efficient and effective risk management.