



Berli Jucker Public Company Limited  
บริษัท เบอร์ลี่ ยุคเกอร์ จำกัด (มหาชน)

## Human Capital Return on Investment

**Support Answer: 3.3 Human Capital Management**

**Topic: Human Capital Return on Investment**

**Report Year: 2024**

## Human Capital Return on Investment 2024

	2021	2022	2023	2024
Total Revenue Currency: THB - Baht	150,139,192,000	163,601,073,747	168,029,670,000	170,925,321,000
Total Operating Expenses Currency: THB - Baht	27,616,353,204	29,890,786,522	31,649,603,000	32,146,295,000
Total employee- related expenses Currency: THB - Baht	10,507,860,739	11,129,138,826	11,884,994,238	12,345,885,000
<b>Resulting HC ROI</b>	<b>12.66</b>	<b>13.01</b>	<b>12.47</b>	<b>12.24</b>
Total Employees*	42,820	42,405	45,373	47,441

\*Number of Total Employees is referred to "Number of Employees" PDF Page 237 of One Report 2024, <https://bjc.listedcompany.com/misc/one-report/20250402-bjc-one-report2024-en.pdf>