

Human Capital Return on Investment

Support Answer: 3.3 Human Capital

Management

Topic: Human Capital Return on

Investment

Report Year: 2024

Human Capital Return on Investment 2024

	2021	2022	2023	2024
Total Revenue Currency: THB - Baht	150,173,736,966	163,601,073,747	168,029,671,818	170,925,320,751
Total Operating Expenses Currency: THB - Baht	27,616,353,204	29,890,786,522	31,649,603,000	32,146,295,000
Total employee- related expenses Currency: THB - Baht	10,507,860,739	11,129,138,826	11,884,994,238	12,345,885,000
Resulting HC ROI	12.66	13.01	12.47	12.24
Total Employees*	42,820	42,405	45,373	47,441

^{*}Number of Total Employees is referred to "Number of Employees" PDF Page 237 of One Report 2024, https://bjc.listedcompany.com/misc/one-report/20250402-bjc-one-report2024-en.pdf