

The following slides aims to demonstrate BJC's commitment towards biodiversity and deforestation, providing a clear roadmap of the planned process to reduce impacts on biodiversity and deforestation from own operations, in addition to Partners, Tier 1 suppliers and Non-tier 1 suppliers.



Biodiversity

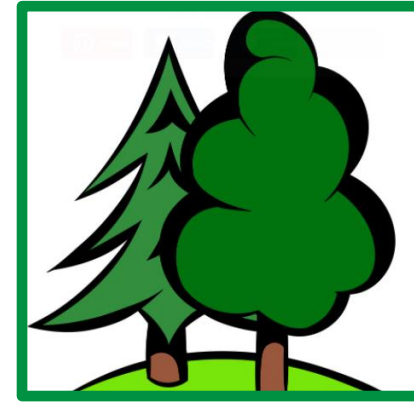
Long-term Goal

To create positive net effect in all key operation areas and among key partners of the BJC Group

Biodiversity assessment 100% by 2025

No Net Loss by 2032

Net Positive Impact by 2050



No Deforestation

Long-term Goal

To create zero loss from business operations and encourage key partners to participate in BJC Group's forest project

No Net Deforestation by 2032

No Gross Deforestation by 2050

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050
P0	Green	Green																												
H1			Red	Red	Red																									
H2					Red	Red	Red																							
H3								Red	Red	Red	Red	Red	Red	Red	Red	Red														
M1				Yellow	Yellow																									
M2					Yellow	Yellow	Yellow	Yellow	Yellow	Yellow																				
M3											Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow										
L1				Light Green	Light Green																									
L2					Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green																		
L3													Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green	Light Green

Indicators:

- P0 – Assess the importance and level of risk of each BU to categorize the impact of the BU.
- H1 – Assess biodiversity impacts of high impact groups at all sites.
- H2 – Reduce/avoid/restore/compensate to achieve zero impact of high impacts group at all sites.
- H3 – All high impact groups sites to compensate for a Net Positive Impact (NPI)
- M1 – Assess biodiversity impacts of medium impact groups at all sites.
- M2 – Reduce/avoid/restore/compensate to achieve zero impact of medium impacts group at all sites.
- M3 – All medium impact groups sites to compensate for a Net Positive Impact (NPI)
- L1 – Assess biodiversity impacts of low impact groups at all sites
- L2 – Reduce/avoid/restore/compensate to achieve zero impact of low impacts group at all sites.
- L3 - M3 – All low impact groups sites to compensate for a Net Positive Impact (NPI)

	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	
S0	Green	Green	Green	Green	Green	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue
S1	Light Blue	Green	Green	Green	Green	Green	Green	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue
S2	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Green	Green	Green	Green	Green	Green	Green	Green	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue
S3	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green	Green
SS1	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Yellow	Yellow	Yellow	Yellow	Yellow	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue
SS2	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Light Blue	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow

Indicators:

S0 Assess and select key Tier 1 supplier and partner to join the project

S1 Assess the impacts of supplier and partner

S2 Achieve No Net Loss (NNL)

S3 Achieve Net Positive Impact (NPI)

SS1 Encourage Selected Tier 1 supplier to identify key Non-tier 1 supplier that are at risk of biodiversity

SS2 Assess Non-Tier 1 Supplier

Own Operation

2021-2023: Prioritize Business Units (BUs) (High impact and Low impact)

2024-2025: Assess High impact groups and create action plan

2026-2028: Assess Low impact groups and create action plan

2032: No Net Deforestation

2040: No Gross Deforestation

Supplier Tier 1 & Non Tier 1

2025 – Encourage key supplier and partners, both Tier 1 and Non-tier 1 to participate in above projects.

2050 – All supplier and partners to achieve a no gross deforestation.